

EEOC Form 5 (1/05)

CHARGE OF DISCRIMINATION		Charge Presented To: _____ Agency(ies) Charge No(s): _____	
This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.		<input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC	
New Jersey Division On Civil Rights		and EEOC	
State or local Agency, if any			
Name (indicate Mr., Ms., Mrs.) Dayse Hernandez		Home Phone (Incl. Area Code) (732) 540-8243	Date of Birth 1961
Street Address 984 Ross St., Rahway, NJ 07065			
City, State and ZIP Code			
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)			
Name WALMART		No. Employees, Members 500 or More	Phone No. (Include Area Code) (908) 474-9055
Street Address 1601 West Edgar Road, Linden, NJ 07036			
City, State and ZIP Code			
Name		No. Employees, Members	Phone No. (Include Area Code)
Street Address			
City, State and ZIP Code			
DISCRIMINATION BASED ON (Check appropriate box(es).)		DATE(S) DISCRIMINATION TOOK PLACE	
<input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input checked="" type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> RETALIATION <input type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> GENETIC INFORMATION <input type="checkbox"/> OTHER (Specify)		Earliest Latest 12-23-2016 12-23-2016 <input type="checkbox"/> CONTINUING ACTION	
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):			
<p>I was hired by the above named employer in or about 2011. My most recent position title was that of Cashier.</p> <p>I was terminated from employment on or about December 23, 2016. Prior to this, I was subjected to a hostile working environment, harassment, bullying, disparate terms and conditions of employment, as well as other acts of discrimination. I feel these actions occurred due to my national origin.</p> <p>Accordingly, I feel I have been discriminated against on the basis of national origin (Hispanic), in violation of Title VII of the Civil Rights Act of 1964, as amended.</p>			

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures. I declare under penalty of perjury that the above is true and correct.	NOTARY – When necessary for State and Local Agency Requirements I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)
11/03/2017 <u>Dayse Hernandez</u> Date Charging Party Signature	

CP Enclosure with EEOC Form 5 (11/09)

PRIVACY ACT STATEMENT: Under the Privacy Act of 1974, Pub. Law 93-579, authority to request personal data and its uses are:

1. **FORM NUMBER/TITLE/DATE.** EEOC Form 5, Charge of Discrimination (11/09).
2. **AUTHORITY.** 42 U.S.C. 2000e-5(b), 29 U.S.C. 211, 29 U.S.C. 626, 42 U.S.C. 12117, 42 U.S.C. 2000ff-6.
3. **PRINCIPAL PURPOSES.** The purposes of a charge, taken on this form or otherwise reduced to writing (whether later recorded on this form or not) are, as applicable under the EEOC anti-discrimination statutes (EEOC statutes), to preserve private suit rights under the EEOC statutes, to invoke the EEOC's jurisdiction and, where dual-filing or referral arrangements exist, to begin state or local proceedings.
4. **ROUTINE USES.** This form is used to provide facts that may establish the existence of matters covered by the EEOC statutes (and as applicable, other federal, state or local laws). Information given will be used by staff to guide its mediation and investigation efforts and, as applicable, to determine, conciliate and litigate claims of unlawful discrimination. This form may be presented to or disclosed to other federal, state or local agencies as appropriate or necessary in carrying out EEOC's functions. A copy of this charge will ordinarily be sent to the respondent organization against which the charge is made.
5. **WHETHER DISCLOSURE IS MANDATORY; EFFECT OF NOT GIVING INFORMATION.** Charges must be reduced to writing and should identify the charging and responding parties and the actions or policies complained of. Without a written charge, EEOC will ordinarily not act on the complaint. Charges under Title VII, the ADA or GINA must be sworn to or affirmed (either by using this form or by presenting a notarized statement or unsworn declaration under penalty of perjury); charges under the ADEA should ordinarily be signed. Charges may be clarified or amplified later by amendment. It is not mandatory that this form be used to make a charge.

NOTICE OF RIGHT TO REQUEST SUBSTANTIAL WEIGHT REVIEW

Charges filed at a state or local Fair Employment Practices Agency (FEPA) that dual-files charges with EEOC will ordinarily be handled first by the FEPA. Some charges filed at EEOC may also be first handled by a FEPA under worksharing agreements. You will be told which agency will handle your charge. When the FEPA is the first to handle the charge, it will notify you of its final resolution of the matter. Then, if you wish EEOC to give Substantial Weight Review to the FEPA's final findings, you must ask us in writing to do so within 15 days of your receipt of its findings. Otherwise, we will ordinarily adopt the FEPA's finding and close our file on the charge.

NOTICE OF NON-RETALIATION REQUIREMENTS

Please **notify** EEOC or the state or local agency where you filed your charge **if retaliation is taken against you or others** who oppose discrimination or cooperate in any investigation or lawsuit concerning this charge. Under Section 704(a) of Title VII, Section 4(d) of the ADEA, Section 503(a) of the ADA and Section 207(f) of GINA, it is unlawful for an *employer* to discriminate against present or former employees or job applicants, for an *employment agency* to discriminate against anyone, or for a *union* to discriminate against its members or membership applicants, because they have opposed any practice made unlawful by the statutes, or because they have made a charge, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under the laws. The Equal Pay Act has similar provisions and Section 503(b) of the ADA prohibits coercion, intimidation, threats or interference with anyone for exercising or enjoying, or aiding or encouraging others in their exercise or enjoyment of, rights under the Act.

**EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION
(EEOC) NEWARK NJ**

Title of Action

Dayse Hernandez Vs. Walmart.

COMPLAINT

Discrimination, Violation to the VI Amendment
Bulling, Harassment, Emotional Abuse (psychological trauma)
Retaliation, Unsafe and hostile working environment, Criminal Administration,
Coercion, threat, intimidation, extortion and wrongful termination.

Dayse Hernandez
984 Ross St.
Rahway, NJ 07065
(732)540-8243

Vs.

Walmart (Store #3469)
1601 W Edgar Rd
Linden, NJ 07036
(908)474-9055

Date 11-10-2017

**EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION
(EEOC)NEWARK NJ**

CAUSE OF COMPLAINT

I Dayse Hernandez residing at 984 Ross St. Rahway NJ, 07065 (phone 732-540-8240) by the way of complaint says:

- 1- My complaints are grounded in the multiple slurs and retaliation actions occurred through the 5 years that I was employee at Walmart beside the bullying, verbal aggression and yelling in front of the customers. I worked under Carl Lucci and David Jacobson administration both of them failed in to resolve the problems that there are in a retail store like is Walmart.

I was hired on November 16, 2011 since then to the last day of work December 23, 2016. **I suffered perpetual discriminatory actions due my origin.**

Since the beginning I was scheduled for the worst and busy shift of the store (night shift) (without request an specific time) for more than two years my schedule was the 5 p.m. to 12:30 a.m.; during that time never a Saturday or Sunday were scheduled off. (Pg1-15G)

By the time that I started to work there was so hostile environment against the Hispanic employees that ***"I was advice that I may not survive three months there"***.

Not only I survived the three months but I survived the worst schedule, hate attitudes and actions, yelling in front of the customers, late brake of none (many times) but the bullying of others employees like to let me a ***plastic cockroach over the register***. (Witness of that action was Elsy (then she become manager but now she is not longer there) and the worst of that time was the hostile attitude or the lack of cooperation of the CSM (supervisor) to accomplish the work, many of them had the habit of to ignore the cashier when we need that they do their job (they must to provide change (money) and it is part of their duty to go to the floor of department to find out the price when the items don't have price and that is one of the main problem at Walmart another big problem that cashier encounter there is the fact of to work in register without be previously ***"audited"*** before start the shift or after lunch.

That situation made an **unsafe work environment** due the simple reason that many of the CSM can manipulate situations against the cashiers, cashiers can be blame for short or over without reason and when a CSM doesn't want to go to verify price she INVENTES the price for the items. **In five years that situation did not change.**

The best example of that situation is the following:

The last day of work there December 23, 2016 around 10:20 pm there was a rug without price the manager Maureen went to the rug department to find out the price of that rug then when she came back she stated that the price was \$15.88, which was completely false. (See Pg. 25G)

Maureen is a manager and her mistake was not go to the register and verify the size, color and what rug was; she went to the department but she omitted the most important thing: She MUST TO KNOW WHAT was the item and SHE WAS SUPPOSED TO BRING A SIMILAR ITEM to the register so she gave the first price that she found and the rug was the BLACK GARLAND PIRATE AND CROSSBONES RUG (<http://www.walmart.com/ip/Garland-Pirate-Skulls-and-Crossbones-Rug-Black/14220018>)

I was fired that day but if you go to Walmart and you confront Maureen she will be in shock and she will deny that happened that night. Not only the record of that transaction can be verify at Walmart but the VIDEO is there too.

My question is: Has Maureen been arrested or accused of to change price?

Another person who is there is Glenda (from Personnel) she paid a POT without price for \$6.00 according to her the ceramic cooking pot casserole was in clearance.

Has Glenda been arrested? No both of them are still there.

Both of them are Americans.

What actions are taken by Walmart's administration to avoid situation like that of to prevent that customers dishonest can play with the price of the items. NONE.

It is impossible to know all the price in the whole store but the administration can do something to prevent that the cashiers been deceived by others employees of customers and they don't do nothing and that is negligence.

Every single employee must to work in a safe environment.

All the items must to be properly mark and registered in the system if they know that those situations can compromise the integrity of some employees why they don't take the proper steps to avoid situation like that? Items without price must not being sold or must be selling under the number of authorized manager that kind of transaction must not to be performance for a simple cashiers. In fact **when a price is change and is over \$20.00 dollars the transaction is lock** by the system and it is necessary the authorization of one CMS or one manager.

- 2- Another way of discriminate against me was that I never was considered to be transfer to another position even there were available position AND DESPITE I HAD CEREERS PREFERENCE CHOICE IN THE SYSTEMS. Why?

I am bilingual and they took advantage of that and besides of not recording in SHORT SALE except the one of June 5, 2014 when I was blamed to receive fake money for the amount of \$ 800.00 as a payment for a 50" TV (See Pg 26G).

In appearance that transaction was paid with fake money but in my opinion was not true. It was a **retaliation action** as a result that one week before I complained about the laziness of one CSM. (I was calling her for more than half of an hour and she ignored my call, she never went to the register to help me and to do her job) two weeks later I was sat down by Tatiane Franco (ASM) and Jeanine Salvatore (ZM) and without a proper investigation they concluded that I was entirely responsible despite the transaction was performed for another cashier, Victor Mesa (cashier from electronics department) who came to my register scanned the TV's UPC, the customer (**A HISPANIC LADY**) EXTENDED 8 bills of \$100 dollars each, I took the money in my hands I checked two of those bills with **the counterfeit maker they passed the test** of the marker and Victor asked me to give the bills to him, he checked all of them, and all of them were good. Three days after I received an ultimatum by Tatiane and Jeanine:

"I have to sign or I have to quit". I WAS THE ONLY RESPONSIBLE TO RECEIVE FAKE MONEY.

When I faced that situation I went not only to Linden police I went to EEOC but no one heard my complaint against WALMART. They stated that the fake money was deposited at the bank. I did not have access to see the fake money either not report was shown to me as testimony that they really deposited the money at the bank, but the worst was when I tried to talk with the manager who was Carl Lucci by that time I couldn't open my mouth because when he saw me he told me that **the DOOR WAS THERE if I did not want to be cashier**. Indolence and cruelty total.

Only Securities have access to fake money. How is that two cashiers at Walmart failed in detecting fake money and only one of them will be forced to take responsibility for the occurrence. From time to time others registers were found short with similar amount. What did the managers do to stop that situation? Cashiers at Walmart work without a counterfeit detector how they explain that. **But the fact of to be ignored for the principal manager of the store is the most incredible. What kind of manager was him that he believed only in the words of those that were close to him. Is it not criminal administration? There is not crime without proofs.**

I was asked if I knew the customer. Why because she was Hispanic? Because the incident involved a Hispanic customer was truth the fantastic history that two Hispanic cashiers received fake money. A real investigation never was done. **And I was so idiot because I signed the audit form despite I knew the malignancy of that action against**

me. From that date I never worked again without marked the 100 bill. And again I was sat down at the end of the shift at night with the ultimatum of sign of quit.

In my opinion the real money was replace for the fake money for someone who has access to fake money, Who did it? Until today I don't know yet, the only that I know is that the money could be replaced easily because by that time the money was carried at the end of the day in money bags for one CSM to the accounting room. Today they use a wheel box safe to carry all the money bags.

Why they did not say that was 600 dollars fake.

HOW THE SECURITIES DID NOT NOTICE THE DETAIL OF THE TWO BILLS MARKED?

The video is still there but who care. Walmart is Walmart.

- 3- I survived to that slurs too and OTHERS SIMILARS RETAILATION ACTIONS like to drop my hours from 38, 36 and 34 to 19, 13 and "0" (See Pg 17-20G) for more than one year at the point that I lost Walmart benefits (See Pg 16G)

and that happened when Jeanine Salvatore became ZM. I was never scheduled again to work over 30 hours so I closed my availability (See Pg 21G)

More retaliation actions occurred in time, one night Tatiane Franco (ASM) sent one CSM to ask me if I could stay to help to close the store and I replied not I can't do it due my other job.

Two weeks after that question I was scheduled 40 hours from 3:30 p.m. to 12:30 a.m. (See Pg 23-24G).

That was another retaliation action against me. Why? Why they violated my availability (only certain managers can override the available hours of the employees) that was a problem to me I HAD TO make adjustment and I couldn't work in my other job. After 10 minutes late the system at Walmart gives points when one employee has 9 points that person will be automatically fired by the system.

I talked with more than one managers no one care, total indolence. MY SCHEDULE WAS not change and some of the CMS (supervisors) that knew about the situation only *laughing*.

I had to work that schedule I survived to that attack too.

And I ask: What kind of ethic has the person that overrode my availability. Who did it? *Is there an excuse for that action?* Not only the first that is visble in the system when a person access the employee page is the hours available to work the others hours are block for the system. (See Pg 30G). Who scheduled me in that way, the person ignored what she was doing? Not, that was done on purpose. And it was necessary permission to override my hours.

- 4- If mistreat , abuse, coercive and criminal actions were perpetrated with the total slackness and permission of the manager Carl Lucci after a heart attack that he suffered, **David Jacobson became the new store manager and he is not a better manager.**

What substantial changes are there after he is the new manager? It is not only to hire more employees because the problematic situation that involve the items misplace or stoked under price and wrong descriptions are faraway of to be resolve furthermore is total responsibility of the managers to avoid transactions that can be distorted by malicious CSM or dishonest customer due that the merchandise that are not longer in the systems or are not properly with tag price may not be selling; and this one part of the problem the other part is how to performance secure and accurate transaction with the merchandise that have been dropped in a ridiculous way (prices as 10, 50, 99 cents \$2.00, \$3.00 and so on) The most part of the merchandises that are in **clearance have not been dropped in the system** and the cashier must to do manually by department number, description and price many of those merchandise are labeled with a volatile **yellow** tags and I say volatile tag because it is so easy for people that are not honest to transfer those tags to another item.

For five 5 years that I worked at Walmart that situation was reason of conflicts between CSM, Cashiers and customers.

It is important to remark that The store manager David Jacobson held one meeting (the only meeting in two years) AT THE BEGINNING OF HIS ADMINISTRATION where he stated that he did not want cashier out the register searching for price on the floor and that he gave the **"DISCRETION" TO THE CASHIERS TO DECIDE IN RELATION OF DISCREPANCY ON PRICE ALWAYS THAT THE DIFFERENCE WERE MINIMUM. And minimum can be a couple dollars. In one word he gave a verbal policy to cashiers (there was no MEMO or any kind or writing reminded for that but he stated that clearly). At the end of that meeting I told him: "KNOW YOUR EMPLOYEES".**

Did he try to find out why I told him that? NO, obviously he was not interesting to know why a simple associate like I was, advice him in that way.

With my background of retaliation and discriminatory actions against me it is not hard to believe that the unfortunate events that I faced the night of December 23, at down of December 24, 2016 was a dirty revenge that goes beyond the limits for a normal person but not for a rotten person full of hate and racist able of to commit cowardly acts of to distortion of the reality. A clearance transaction was denounced as a robbery and the PERFECT TARGET: two Hispanics.

Why not Glenda, Florence or Maureen just to mention some of them, have been sent to the jail, not they are Americans...

I never expected to face such a terrible below the belt like the humiliation that I suffered on December 2016, the most virulent, sadistic and Machiavellian way of revenge perpetuate against an associate, I can't not mention name but I remember one night before my leave of absent (June to November 18, 2016) **one CSM (Hindu the only one CSM that was there)** sent me to clean all the register and collect the garbage I did not say "NO", but I gave her a sharp look that it was worst that to say "NO".

I remember that lady around the register when that associate came to the cashier to pay the clearance items. But there is something interesting if she was the person that denounce that I was doing what I did not did it why she did not call the police immediately, why she did not call the security immediately those merchandises were there until 12:30 a.m. Why to wait? If a person witness an illegal action it is not better to caught red handed those who are involved in that action. When something happens at Walmart a police is there in less than 10 minutes.

No one noticed the evil intention of that person, it is so sad and disappointed verify over and over the prejudices against one nationality, and how easy was for everybody (securities and managers) to heard that infamy and without scrupulous to give the order of arrest based on the **credibility of one insane person. Where are the proofs?** Pictures do not have sounds.

There is a difference between short transaction and "shrink" (See Pg 28-29G). How can be a shrinking in a clearance sale. What does Clearance mean?

It is legal that Walmart use fake recovery to undercover and justify criminal actions against its employees with the coldness and the cruel silence of its managers. (See Pg 27G).

How is that information that sounds unlikely don't be deeply investigate before to ruin the moral and before to destroy the life of one person. Believe in one person and in other not. It is not discrimination? What is it?

Is Walmart over the law?

EXHIBIT

APPENDIX

	PAGES
First Schedules at Walmart	1-15G
Notification of lost of benefit for 2015 (result of the reduction of hours on 2014)	16G
0 hours for the week of Oct.24-Oct.30 2015	17G
Schedule for 6 hours	18G
Schedule for 13.30 hours	19G
Schedule for 15:30 hours	20G
First request for to change working hours available (April 2014)	21G
Second request for change working hours available (May 2015)	22G
Schedule violating the hours availability (July 18- July 24, 2015)	23G
Schedule violating the hours availability (August 01-07, 2015)	24G
Picture of Black Garland Pirate Skulls and Crossbones Rug	25G
Audit report due Fake Money (June 5, 2014)	26G
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First Letter of fake recovery claim Feb.2, 2017	28G
Second letter of fake recovery claim March 3, 2017	29G
Schedule showing available hours of the associate	30G

Availability Exceptions

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DAYSE HERNANDEZ

Assoc

Primary Job Code: 1-990-501

Nov 12 - Nov 18 Week 42

Nov 19 - Nov 25 Week 43

Current Week

SCHEDULE
32 hrs 0 mins

5 AM 6 AM 7 AM

11 AM 12 PM 1 PM 2 PM 3 PM

5 PM 7 PM 8 PM

Saturday
Nov 19

Sunday
Nov 20

5 hrs 0 mins
Seasonal Sales Associate
Meal: None

8am

1pm

Monday
Nov 21

6 hrs 30 mins
Seasonal Sales Associate
Meal: 2pm - 2:30pm

10am

5pm

Tuesday
Nov 22

6 hrs 30 mins
Seasonal Sales Associate
Meal: 2pm - 2:30pm

10am

Wednesday
Nov 23

Thursday
Nov 24

8 hrs 0 mins
Seasonal Sales Associate
Meal: 2pm - 2:30pm

12pm

9pm

Friday
Nov 25

6 hrs 0 mins
Cashier
Meal: 7:30pm - 8:30pm

4:30pm

Show My Availability

This schedule is valid as of 10:53 AM on Dec 02, 2011

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Availability Exceptions ? Help Feedback

DAYSE HERNANDEZ

Assoc ID: 3658

Primary Job Code: 1-990-501

Nov 12 - Nov 18 Week 42

Nov 19 - Nov 25 Week 43

Current Week

	SCHEDULED 33 hrs 0 mins	5 AM	6 AM	7 AM	8 AM	9 AM	10 AM	11 AM	12 PM	1 PM	2 PM	3 PM	4 PM	5 PM	6 PM	7 PM	8 PM
Saturday Dec 03	8 hrs 0 mins Seasonal Sales Associate Meal: 12pm - 1pm			7am									4pm				
Sunday Dec 04	8 hrs 0 mins Seasonal Sales Associate Meal: 11am - 12pm			7am									4pm				
Monday Dec 05																	
Tuesday Dec 06	6 hrs 0 mins Seasonal Sales Associate Meal: 8pm - 9pm														5pm		
Wednesday Dec 07																	
Thursday Dec 08	5 hrs 30 mins Seasonal Sales Associate Meal: None																6:30pm - 12AM
Friday Dec 09	5 hrs 30 mins Seasonal Sales Associate Meal: None																6:30pm - 12AM

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This schedule is valid as of 7:27 PM on Dec 02, 2011

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DAYSE HERNANDEZ

Assoc ID: 3658

Primary Job Code: 1-990-601

Nov 19 - Nov 25 Week 43

Nov 26 - Dec 02 Week 44

Current Week

SCHEDULED 33 hrs 30 mins		5 AM	6 AM	7 AM	8 AM	9 AM	10 AM	11 AM	12 PM	1 PM	2 PM	3 PM	4 PM	5 PM	6 PM	7 PM	8 PM
Saturday Dec 17	7 hrs 0 mins Seasonal Sales Associate Meal: 11am - 12pm				7am						3pm						
Sunday Dec 18	6 hrs 0 mins Seasonal Sales Associate Meal: 10am - 11am				7am					2pm							
Monday Dec 19																	
Tuesday Dec 20																	
Wednesday Dec 21	4 hrs 30 mins Cashier Meal: None								9:30am		2pm						
Thursday Dec 22	8 hrs 0 mins Cashier Meal: 2:30pm - 3:30pm								10:30am							7:30pm	
Friday Dec 23	8 hrs 0 mins Cashier Meal: 11am - 12pm				7am							4pm					

Show My Availability

This schedule is valid as of 10:27 PM on Dec 06, 2011

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Availability Exceptions

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DAYSE HERNANDEZ

Assoc ID: 3658

Primary Job Code: 1-990-501

Dec 10 - Dec 16 Week 46

Dec 17 - Dec 23 Week 47

Current Week

SCHEDULED 30 hrs 0 mins		5 AM	6 AM	7 AM	8 AM	9 AM	10 AM	11 AM	12 PM	1 PM	2 PM	3 PM	4 PM	5 PM	6 PM	7 PM	8 PM
Saturday Dec 24	8 hrs 0 mins Seasonal Sales Associate Meal: 11am - 12pm				7am								4pm				
Sunday Dec 25																	
Monday Dec 26	8 hrs 0 mins Seasonal Sales Associate Meal: 7am - 8am		3am						12pm								
Tuesday Dec 27	8 hrs 0 mins Seasonal Sales Associate Meal: 11am - 12pm				7am								4pm				
Wednesday Dec 28																	
Thursday Dec 29	6 hrs 0 mins Seasonal Sales Associate Meal: 9pm - 10pm													5pm			12pm
Friday Dec 30																	

Show My Availability

This schedule is valid as of 2:09 PM on Dec 24, 2011

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Availability Exceptions

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DAYSE HERNANDEZ

Assoc ID: 3658

Primary Job Code: 1-990-501

Dec 10 - Dec 16 Week 46

Dec 17 - Dec 23 Week 47

Current Week

SCHEDULED
32 hrs 30 mins

5 6 7 8 9 10 11 12 1 2 3 4 5 6 7 8
AM AM AM AM AM AM AM PM PM PM PM PM PM PM PM

Saturday
Dec 31

7 hrs 0 mins
Seasonal Sales Associate
Meal: 12pm - 1pm

9am

5pm

Sunday
Jan 01

7 hrs 0 mins
Seasonal Sales Associate
Meal: 12pm - 1pm

9am

5pm

Monday
Jan 02

Tuesday
Jan 03

Wednesday
Jan 04

7 hrs 0 mins
Seasonal Sales Associate
Meal: 12pm - 1pm

9am

5pm

Thursday
Jan 05

6 hrs 0 mins
Seasonal Sales Associate
Meal: 12pm - 1pm

9am

4pm

Friday
Jan 06

5 hrs 30 mins
Seasonal Sales Associate
Meal: None

6:30pm

Show My Availability

This schedule is valid as of 5:00 PM on Dec 29, 2011

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1. 1. 1.

[illegible]

12.

12am

12AM

1:2 AM

12 Am

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Availability Exceptions

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DAYSE HERNANDEZ

Assoc ID: 3658

WINE 21303

Primary Job Code: 1-990-501

Job Group

Jan 21 - Jan 27 Week 52

Jan 28 - Feb 03 Week 1

Current Week

Feb 11 - 17

SCHEDULED
32 hrs 0 mins

5 AM	6 AM	7 AM	8 AM	9 AM	10 AM	11 AM	12 PM	1 PM	2 PM	3 PM	4 PM	5 PM	6 PM	7 PM	8 PM	9 PM	10 PM	11 PM	12 AM
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Saturday
Feb 18

6 hrs 0 mins
Smokeshop Cashier
Meal: 8pm - 9pm

5pm

12am

Sunday
Feb 19

8 hrs 0 mins
Smokeshop Cashier
Meal: 7pm - 8pm

3pm

12am

Monday
Feb 20

6 hrs 0 mins
Smokeshop Cashier
Meal: 8pm - 9pm

~~5pm~~

9:30 a.m.

5:00 p.m.

Tuesday
Feb 21

6 hrs 0 mins
Smokeshop Cashier
Meal: 8pm - 9pm

5pm

12am

Wednesday
Feb 22Thursday
Feb 23Friday
Feb 24

6 hrs 0 mins
Smokeshop Cashier
Meal: 8pm - 9pm

5pm

12am

Show My Availability

This schedule is valid as of 1:51 PM on 06 Feb 2012

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DAYSE HERNANDEZ

Assoc ID: 3658

Primary Job Code: 1-990-501

Feb 04 - Feb 10 Week 2

Feb 11 - Feb 17 Week 3

Current Week

 SCHEDULED
 30 hrs 0 mins

5 AM 6 AM 7 AM 8 AM 9 AM 10 AM 11 AM 12 PM 1 PM 2 PM 3 PM 4 PM 5 PM 6 PM 7 PM 8 PM 9 PM 10 PM 11 PM

Saturday
 Feb 25

 6 hrs 0 mins.
 Smokeshop Cashier
 Meal: 8pm - 9pm

5pm

Sunday
 Feb 26

 6 hrs 0 mins
 Smokeshop Cashier
 Meal: 7pm - 8pm

5pm

Monday
 Feb 27

 6 hrs 0 mins
 Smokeshop Cashier
 Meal: 8pm - 9pm

5pm

Tuesday
 Feb 28

Wednesday
 Feb 29

 6 hrs 0 mins
 Smokeshop Cashier
 Meal: 8pm - 9pm

5pm

Thursday
 Mar 01

Friday
 Mar 02

 6 hrs 0 mins.
 Smokeshop Cashier
 Meal: 8pm - 9pm

5pm

[Show My Availability](#)

This schedule is valid as of 5:03 PM on 18 Feb 2012

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Availability Exceptions

?

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DAYSE HERNANDEZ

Assoc ID: 6656

Primary Job Code: 1-990-001

Feb 04 - Feb 10 Week 2

Feb 11 - Feb 17 Week 3

Current Week

Feb 18 - Feb 24

SCHEDULED
30 hrs 0 mins

5 AM	6 AM	7 AM	8 AM	9 AM	10 AM	11 AM	12 PM	1 PM	2 PM	3 PM	4 PM	5 PM	6 PM	7 PM	8 PM	9 PM	10 PM	11 PM	12 AM
------	------	------	------	------	-------	-------	-------	------	------	------	------	------	------	------	------	------	-------	-------	-------

Saturday
Mar 03

6 hrs 0 mins
Smokeshop Cashier
Meal: 8pm - 9pm

5pm

Sunday
Mar 04

6 hrs 0 mins
Smokeshop Cashier
Meal: 7pm - 8pm

5pm

12am

Monday
Mar 05

Tuesday
Mar 06

6 hrs 0 mins
Smokeshop Cashier
Meal: 8pm - 9pm

5pm

Wednesday
Mar 07

Thursday
Mar 08

6 hrs 0 mins
Smokeshop Cashier
Meal: 8pm - 9pm

5pm

12am

Friday
Mar 09

6 hrs 0 mins
Smokeshop Cashier
Meal: 8pm - 9pm

5pm

12am

Show My Availability

This schedule is valid as of 5:03 PM on 18 Feb 2012

Pg 96

b6
b7C

May 17 - 62

Pg 106

Availability Exceptions ? Help Feedback

DAYSE HERNANDEZ

Assoc ID: 10111

Primary Job Title: 10111

Mar 17 - Mar 23 Week 8

Mar 24 - Mar 30 Week 9

Current Week

	SCHEDULED 32 hrs 0 mins	5 AM	6 AM	7 AM	8 AM	9 AM	10 AM	11 AM	12 PM	1 PM	2 PM	3 PM	4 PM	5 PM	6 PM	7 PM	8 PM
Saturday Apr 07	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm													5pm			12 AM
Sunday Apr 08	8 hrs 0 mins Smokeshop Cashier Meal: 7pm - 8pm												3pm				12 AM
Monday Apr 09																	
Tuesday Apr 10	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm													5pm			12 AM
Wednesday Apr 11																	
Thursday Apr 12	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm													5pm			12 AM
Friday Apr 13	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm													5pm			12 AM

Show My Availability

This schedule is valid as of 11:43 PM on 31 Mar 2012

Pg 116

Jun 09 - Ju

tps://mywalmart.homeoffice.wal-mart.com/?win=216857806&store=3469&country=US&language=en-US 6/7/2012



Availability Exceptions



Help



Feedback

DAYSE HERNANDEZ

Assoc ID: 3658

Primary Job Code: 1-990-6

Jun 23 - Jun 29 Week 22

Jun 30 - Jul 06 Week 23

Current Week

	SCHEDULED 32 hrs 0 mins	5 AM	6 AM	7 AM	8 AM	9 AM	10 AM	11 AM	12 PM	1 PM	2 PM	3 PM	4 PM	5 PM	6 PM	7 PM	8 PM
Saturday Jul 14	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm													5pm			12
Sunday Jul 15	8 hrs 0 mins Smokeshop Cashier Meal: 7pm - 8pm												3pm				12
Monday Jul 16																	
Tuesday Jul 17	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm													5pm			12
Wednesday Jul 18																	
Thursday Jul 19	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm													5pm			12
Friday Jul 20	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm													5pm			12

Show My Availability

This schedule is valid as of 7:21 PM on 10 Jul 2012

Pg 136



Availability Exceptions



Help



Feedback

DAYSE HERNANDEZ

Assoc ID: 3658

Primary Job Code: 1-0001

Aug 04 - Aug 10 Week 28

Aug 11 - Aug 17 Week 29

Current Week

	SCHEDULED 32 hrs 0 mins	5 AM	6 AM	7 AM	8 AM	9 AM	10 AM	11 AM	12 PM	1 PM	2 PM	3 PM	4 PM	5 PM	6 PM	7 PM	8 PM
Saturday Sep 01	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm				7am									5pm			12
Sunday Sep 02	8 hrs 0 mins Smokeshop Cashier Meal: 7pm - 8pm				7am							3pm					12
Monday Sep 03					7am												
Tuesday Sep 04					7am												
Wednesday Sep 05	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm				7am									5pm			12
Thursday Sep 06	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm				7am									5pm			12
Friday Sep 07	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm				7am									5pm			12

Hide My Availability

This schedule is valid as of 9:55 PM on 18 Aug 2012

 Availability Exceptions
  Help
  Feedback
 DAYSE HERNANDEZ

Asset ID: 0006

Primary Job Code: 1-000

Aug 04 - Aug 10 Week 25

Aug 11 - Aug 17 Week 26

Current Week

	SCHEDULED 32 hrs 0 mins	5 AM	6 AM	7 AM	8 AM	9 AM	10 AM	11 AM	12 PM	1 PM	2 PM	3 PM	4 PM	5 PM	6 PM	7 PM	8 PM
Saturday Aug 25	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm													5pm		12	
Sunday Aug 26	8 hrs 0 mins Smokeshop Cashier Meal: 7pm - 8pm												3pm				
Monday Aug 27	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm													5pm		12	
Tuesday Aug 28																	
Wednesday Aug 29	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm													5pm		12	
Thursday Aug 30																	
Friday Aug 31	6 hrs 0 mins Smokeshop Cashier Meal: 8pm - 9pm													5pm		12	

Show My Availability

This schedule is valid as of 9:55 PM on 18 Aug 2012

Pg 156

*****AUTO**3-DIGIT 070

Dayse Hernandez

984 Ross St

Rahway, NJ, 07065-2134



26 0054-0699-0016747

Walmart

1601 W Edgar Rd
Linden, NJ, 07036-6422



October 10, 2014

Your Health Care Benefit Eligibility Has Changed for 2015

Dear Dayse,

There are changes to your eligibility for health care benefits that I'd like to tell you about.

Starting in 2015, all part-time and temporary associates will need to work an average of at least 30 hours per week over the previous 12 months to maintain eligibility for Walmart health care benefits. The company makes the calculation for the average weekly hours each October.

We've recently reviewed your hours and found the average hours you worked were below 30 hours per week. **This means your eligibility is ending for Walmart's medical, vision, critical illness and accident benefits for 2015.** You will continue to be covered by the plans you are currently enrolled in through December 31, 2014.

Walmart has had a long history of providing health care benefits to part-time associates when most of our competitors did not. And when the decision was made in 2012 to require new associates to work 30 or more hours in order to become eligible for health care, we were pleased to continue your coverage even though you weren't working 30 hours weekly on average.

In addition to cost, another factor influencing our decision is the changing health care landscape. Today, there is a wider selection of affordable, quality health insurance options in the marketplace. So, the timing is right to change our benefit eligibility policy to be similar to what others in the retail industry have done before us.

I understand that needing to change your health care plans this year may not be what you expected. To help you find another plan, the company is providing you resources and guidance so you can make the right health care benefits choices for 2015.

We have arranged with *HealthCompare* to review options with you, including government programs and private health insurance. Through *HealthCompare*, you may find a plan that could potentially be even more affordable for you and your dependents.

On the following pages, you will find more information to help answer your questions and connect you to resources. As a part-time associate, you are eligible for many other Walmart benefits, and you'll see information about those as well. We hope you will take advantage of them.

Respectfully,

Sally Welborn

Senior Vice President of Global Benefits

sallywelborn@walmart.com

HealthCompare telephone number: 877-260-1824

Pg 166



Customer Service Scheduling Availability (Associate)

Dear Associate,

Thank you for your continued service with Walmart. We strive to provide flexible hours for our associates while ensuring excellent customer service. Walmart recognizes that opportunities may arise that require an associate to change their availability. We respect your request to do so. We must ensure that we have trained associates available when our customer traffic is heaviest. Changing your availability could affect the number of hours you receive. If you have any questions, see your facility manager.

Daysi Hernández
(Print Name)

216857806
(WIN #)

Indicate the hours you are available to work. Changes to your availability must be approved by your facility manager.

Facility #: _____ Is your store 24-hrs.? Yes No (circle one)
(Shift times vary in 24-hr. facilities. See the personnel manager for shift times.)

Your availability:

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
Start Time:	8:00 AM		6:30 PM	6:30 PM	6:30 PM	6:30 PM	6:30 PM
Stop Time:	10 PM		11:30 PM	11:30 PM	11:30 PM	11:30 PM	11:30 PM

Are you requesting a status change? No Yes (circle one)

If yes above, part-time to full-time (over 34-hrs.) _____ Full-time to part-time (under 34-hrs.) _____

Weekly Maximum hours requested weekly: _____ (not to exceed 40-hrs.)	Daily Maximum hours requested daily: _____
---	--

Indicate any reoccurring times you're not available to work. Some examples include, night classes every other Thursday night, military service duty the 2nd weekend of each month, etc.

Beginning Day	Time	Ending Day	Time	Exception (How often occurs)	Date to Begin	End
_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____

Associate's Signature: Daysi Hernández Date: 04/19/2014

Facility Manager's Signature: _____ Date: _____

This form is no guarantee of a shift or minimum number of hours.
This form supersedes the availability section contained on the application.
Maintain this form in the associate's personnel file.

June 12, 2013

Pg 17 G

Print Page Availability Exceptions Help DAYSE HERNANDEZ Assoc ID: 3658 WIN: 216857806
Primary Job Code: 1-990-501 Job Group: CASHIER

Oct 03 - Oct 09 Week 36 Oct 10 - Oct 16 Week 37 Current Week Oct 24 - Oct 30 Week 39 Oct 31 - Nov 06 Week 40

SCHEDULED 0 hrs 0 mins	5 AM	6 AM	7 AM	8 AM	9 AM	10 AM	11 AM	12 PM	1 PM	2 PM	3 PM	4 PM	5 PM	6 PM	7 PM	8 PM	9 PM	10 PM	11 PM	12 AM	1 AM	2 AM	3 AM	4 AM	5 AM	6 AM	7 AM	8 AM
Saturday Oct 24																												
Sunday Oct 25																												
Monday Oct 26																												
Tuesday Oct 27																												
Wednesday Oct 28																												
Thursday Oct 29																												
Friday Oct 30																												

Not Currently Scheduled for This Week

Show My Availability

This schedule is valid as of 8:50 PM on 19 Oct 2015

Pg 186

Print Page
 Availability Exceptions
 Help
 DAYSE HERNANDEZ
 Assoc ID: 3658
 WIN: 216857806
 Primary Job Code: 1-930-501
 Job Group: CASHIER

Apr 04 - Apr 10 Week 10
 Apr 11 - Apr 17 Week 11
 Current Week
 Apr 25 - May 01 Week 13
 May 02 - May 08 Week 14

SCHEDULED		5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8
6 hrs 0 mins		AM	AM	AM	AM	AM	AM	AM	PM	PM	PM	PM	PM	PM	PM	PM	PM	PM	PM	PM	AM	AM	AM	AM	AM	AM	AM	AM	AM
Saturday	6 hrs 0 mins																												
May 02	Smokeshop Cashier																												
	Meal: 4:30pm - 5:30pm																												
Sunday																													
May 03																													
Monday																													
May 04																													
Tuesday																													
May 05																													
Wednesday																													
May 06																													
Thursday																													
May 07																													
Friday																													
May 08																													

Show My Availability

This schedule is valid as of 11:19 PM on 24 Apr 2015

8 196

Availability Exceptions Help Feedback DAYSE HERNANDEZ Assoc ID: 3658 WN: 216857806
Primary Job Code: 1-990-501 Job Group: CASHIER

Mar 08 - Mar 14 Week 6 Mar 15 - Mar 21 Week 7 Current Week Mar 29 - Apr 04 Week 9 Apr 05 - Apr 11 Week 10

13 hrs 30 mins		5 AM	6 AM	7 AM	8 AM	9 AM	10 AM	11 AM	12 PM	1 PM	2 PM	3 PM	4 PM	5 PM	6 PM	7 PM	8 PM	9 PM	10 PM	11 PM	12 AM	1 AM	2 AM	3 AM	4 AM	5 AM	6 AM
Saturday Apr 05	4 hrs 30 mins Cashier Meal: None								10:30am		3pm																
Sunday Apr 06																											
Monday Apr 07																											
Tuesday Apr 08	4 hrs 30 mins Cashier Meal: None													5:30pm		10pm											
Wednesday Apr 09																											
Thursday Apr 10	4 hrs 30 mins Cashier Meal: None								10:30am		3pm																
Friday Apr 11																											

This schedule is valid as of 12:31 PM on 27 Mar 2014

pg 20 G

Job Group: CASHIER

Apr 19 - Apr 25 Week 12



Customer Service Scheduling Availability (Associate)

Dear Associate,

Thank you for your continued service with Walmart. We strive to provide flexible hours for our associates while ensuring excellent customer service. Walmart recognizes that opportunities may arise that require an associate to change their availability. We respect your request to do so. We must ensure that we have trained associates available when our customer traffic is heaviest. Changing your availability could affect the number of hours you receive. If you have any questions, see your facility manager.

Daise Hernandez
(Print Name)

216857806
(WIN #)

Indicate the hours you are available to work. Changes to your availability must be approved by your facility manager.

Facility #: _____ Is your store 24-hrs.? Yes No (circle one)
(Shift times vary in 24-hr. facilities. See the personnel manager for shift times.)

Your availability:

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
Start Time:	<u>6:30 PM</u>	<u>6:30 PM</u>	<u>6:30 PM</u>	<u>6:30 PM</u>	<u>6:30 PM</u>	<u>6:30 PM</u>	<u>6:30 PM</u>
Stop Time:	<u>12:00 PM</u>	<u>11:30 PM</u>	<u>11:30 PM</u>	<u>11:30 PM</u>	<u>11:30 PM</u>	<u>11:30 PM</u>	<u>11:30 PM</u>

Are you requesting a status change? No Yes (circle one)
If yes above, part-time to full-time (over 34-hrs.) _____ Full-time to part-time (under 34-hrs.) _____

Weekly Maximum hours requested weekly: <u>31</u> (not to exceed 40-hrs.)	Daily Maximum hours requested daily: _____
--	---

Indicate any reoccurring times you're not available to work. Some examples include, night classes every other Thursday night, military service duty the 2nd weekend of each month, etc.

Beginning Day	Time	Ending Day	Time	Exception (How often occurs)	Date to Begin	End
<u>June 6</u>						
<u>2015</u>						

Associate's Signature: [Signature] Date: _____

Facility Manager's Signature: [Signature] Date: 5/21/15

This form is no guarantee of a shift or minimum number of hours.
This form supersedes the availability section contained on the application.
Maintain this form in the associate's personnel file.

June 12, 2013

pg 22 G

Print Page Availability Exceptions Help DAYSE HERNANDEZ Assoc ID 3658 WIN: 216857806
 Primary Job Code: 1-990-501 Job Group: CASHIER

Jun 20 - Jun 26 Week 21 Jun 27 - Jul 03 Week 22 Current Week Jul 11 - Jul 17 Week 24 Jul 18 - Jul 24 Week 25

SCHEDULED 39 hrs 30 mins		5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8
		AM	AM	AM	AM	AM	AM	AM	PM	PM	PM	PM	PM	PM	PM	PM	PM	PM	PM	PM	AM	AM	AM	AM	AM	AM	AM	AM	AM
Saturday Jul 18	8 hrs 0 mins Smokeshop Cashier Meal: 7:30pm - 8:30pm													3:30pm						12:30am									
Sunday Jul 19																													
Monday Jul 20	8 hrs 0 mins Smokeshop Cashier Meal: 7:30pm - 8:30pm													3:30pm						12:30am									
Tuesday Jul 21	8 hrs 0 mins Smokeshop Cashier Meal: 7:30pm - 8:30pm													3:30pm						12:30am									
Wednesday Jul 22	8 hrs 0 mins Smokeshop Cashier Meal: 7:30pm - 8:30pm													3:30pm						12:30am									
Thursday Jul 23	7 hrs 30 mins Smokeshop Cashier Meal: 7:30pm - 8:30pm													4pm						12:30am									
Friday Jul 24																													

Show My Availability

This schedule is valid as of 10:07 PM on 04 Jul 2015

Tatiane

I can't work before 6:00 pm
 because I have another job..

Could you please schedule
 for next week after six pm.

Thank you!

Pg 236

Print Page Availability Exceptions Help DAYSE HERNANDEZ Assoc ID: 3658 WIN: 216857806
 Primary Job Code: 1-990-501 Job Group: CASHIER

Jul 04 - Jul 10 Week 23 Jul 11 - Jul 17 Week 24 Current Week Jul 25 - Jul 31 Week 26 Aug 01 - Aug 07 Week 27

SCHEDULED 40 hrs 0 mins		5 AM	6 AM	7 AM	8 AM	9 AM	10 AM	11 AM	12 PM	1 PM	2 PM	3 PM	4 PM	5 PM	6 PM	7 PM	8 PM	9 PM	10 PM	11 PM	12 AM	1 AM	2 AM	3 AM	4 AM	5 AM	6 AM	7 AM	8 AM
Saturday Aug 01	8 hrs 0 mins Smokeshop Cashier Meal: 7:30pm - 8:30pm														3:30pm						12:30am								
															3:30 pm						12:30 AM								
Sunday Aug 02																													
Monday Aug 03	8 hrs 0 mins Smokeshop Cashier Meal: 7:30pm - 8:30pm														3:30pm						12:30am								
															3:30 pm						12:30 AM								
Tuesday Aug 04	8 hrs 0 mins Smokeshop Cashier Meal: 7:30pm - 8:30pm														3:30pm						12:30am								
															3:30 pm						12:30 AM								
Wednesday Aug 05	8 hrs 0 mins Smokeshop Cashier Meal: 7:30pm - 8:30pm														3:30pm						12:30am								
															3:30 pm						12:30 AM								
Thursday Aug 06																													
Friday Aug 07	8 hrs 0 mins Smokeshop Cashier Meal: 7:30pm - 8:30pm														3:30pm						12:30am								
															3:30 pm						12:30 AM								

Show My Availability

This schedule is valid as of 9:16 PM on 21 Jul 2015

pg 246



FREE Walmart Grocery pickup

Garland Pirate Skulls and Crossbones Rug, Black

138 reviews Walmart #: 002087980



1 / 2

\$29.85 - \$50.00

PICKUP DISCOUNT ELIGIBLE

Size :

Choose Size ▾

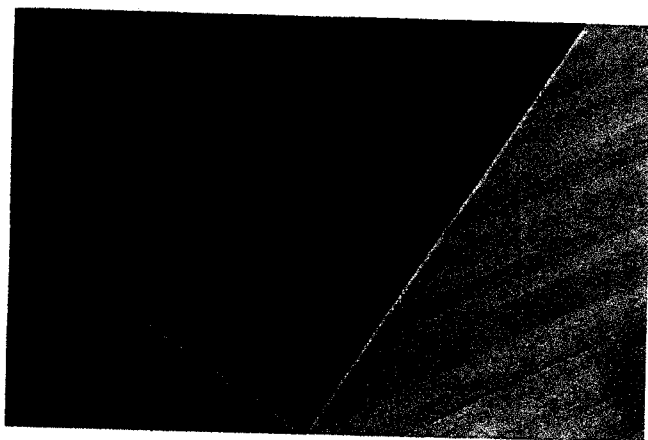
Quantity: 1 ▾

Add to List

Add to Cart

Add to Registry

25 G



This was the result of another retaliation action against me that year there was not evaluation for me and for two years they don't increase my salary!

Register Audit Alert Form

Operator #: 3658

Dayse Her

The purpose of this form is to inform you that on 06/05/14 an audit of yourRegister # 17 was completed and you had a long/short of \$ 800.00Trans # 7697 Eight hundred dollar bills Counterfeit

We understand that you take your responsibilities as a cashier seriously and we wanted to inform you of the audit results. Please use this form as a tool to help improve the customer and associate checkout experience. If you can remember anything about the transactions on your register from the date above, it may be helpful in resolving the long/short. Controlling our cash overage/shortage in the store helps improve profitability. Your help is appreciated!

Listed below are some helpful tips and tools to help improve the level of service at the frontend.

Helpful Tips and Tools

- Always count back cash and change to the customer.
- Ensure all checks are filled out for the correct amount and, if necessary, signed/endorsed by the customer.
- Enter the amount of cash the customer tenders into the register – allow the system to provide the correct amount of change to give the customer.
- Count and verify all change orders and loans received from CSM/CSS.
- Check under the register drawer and behind the drawer for any misplaced cash, checks, coupons, etc. at the end of each shift.

Additional training on any of these procedures can be provided upon request.

Please direct any questions, concerns or ideas to a CSM/CSS or FE Zone Supervisor in your facility.

Thank you for your support.

Dayse Her

Associate Name (Printed)

Associate Signature

Operations Assistant Manager (or salaried management)

Date



*I accus to walmart
of to steal
\$55.00*

Terms and Conditions (Remitter and Payee):

- * Please keep this copy for your record of the transaction
- * The laws of a specific state will consider these funds to be "abandoned" if the Cashier's Check is not cashed by a certain time
 - Please cash/deposit this Cashier's Check as soon as possible to prevent this from occurring
 - In most cases, the funds will be considered "abandoned" before the "Void After" Date
- * Placing a Stop Payment on a Cashier's Check
 - Stop Payment can only be placed if the Cashier's Check is lost, stolen, or destroyed
 - We may not re-issue or refund the funds after the stop payment has been placed until 90 days after the original check was issued
- * Please visit a Chase branch to report a lost, stolen, or destroyed Cashier's Check or for any other information about this item

**FOR YOUR PROTECTION SAVE THIS COPY
CASHIER'S CHECK**

Customer Copy

9814510548

03/13/2017

Void after 7 years

Remitter: DAYSE HERNANDEZ

**** 55.00 ****

Pay To The Order Of: WALMART

Memo: _____
Note: For information only. Comment has no effect on bank's payment.

Drawer: **JPMORGAN CHASE BANK, N.A.**
NON NEGOTIABLE



CASHIER'S CHECK

Date

03/13/2017

Void after 7 years

9814510548

25-3
440

Remitter: DAYSE HERNANDEZ

Pay To The Order Of: WALMART

Pay: FIFTY FIVE DOLLARS AND 00 CENTS

**** 55.00 ****

Drawer: **JPMORGAN CHASE BANK, N.A.**

[Signature]

Managing Director
JPMorgan Chase Bank, N.A.
Columbus, OH



Do not write outside this box

PERJURY

Memo: _____

Note: For information only. Comment has no effect on bank's payment.

Walmart and Sam's Club
702 SW 8th Street
Bentonville, AR 72716-0815

Walmart
Save money. Live better.



Walmart Recovery Services



Scan to go to
www.walmartrecovery.com



DAYSE HERNANDEZ
984 ROSS ST
RAHWAY, NJ 07065-2134

2/2/2017

Reference Number: R49806908
Beginning Balance: \$55.00

Dear DAYSE,

Our records indicate that restitution is due Walmart Stores, Inc. in the amount of **\$55.00**.
Restitution is payable according to the Terms of your Restitution Note.

PAYMENT TO NOTEHOLDER

- (1) The ASSOCIATE hereby acknowledges that the principal sum **\$55.00**, shall be due and payable to the NOTEHOLDER.
- (2) All payments due under this Restitution Note shall be addressed to Walmart Asset Protection Recovery, PO Box 504765, St. Louis, MO 63150-4765.
- (3) Payments shall commence on 2/1/2017 and shall continue for the period of 1 month(s), at a monthly installment payment of **\$0.00**, or until paid in full. Payments are due on the 03 day of each month in the form of a cashier's check or money order.
- (4) In the event of any default of any sum required under the terms of this Restitution Note, then this Restitution Note shall, at the option of NOTEHOLDER, become immediately due and payable in full. Should any default hereunder remain uncured for a period of 30 days, or in the event it becomes necessary for NOTEHOLDER to protect its legal interests conveyed by this Restitution Note, ASSOCIATE, agrees to pay all costs and expenses arising out of the enforcement of this Restitution Note, whether by legal process or otherwise, including, but not limited to, reasonable attorney's fees and costs.

This Restitution Note applies solely to the items and a sum listed herein and does not prohibit NOTEHOLDER from pursuing separate restitution claims against Associate for other monies Associate may owe to Company. NOTEHOLDER retains the right to pursue a separate civil penalty in addition to this restitution agreement.

To resolve this matter, please visit www.walmartrecovery.com, or contact our office at 800-236-7428. Debit and credit cards are accepted at no additional charge to you. Payments may also be mailed to the address below (include the name of the person involved in the incident and the reference number indicated on this letter). If you have further questions, please contact our office at 800-236-7428, Monday through Friday, 8:00 a.m. until 5:00 p.m. CST.

Mail Payment To:

Wal-Mart Stores, Inc.
PO Box 504765
St. Louis, MO 63150-4765

Thank you for your prompt response.

Sincerely,

Walmart Stores, Inc.
Sam's Club

IMPORTANT NOTICE: Payment of restitution does not prevent criminal prosecution under a related criminal provision nor prevent fines or punishments which may be handed out by the criminal court. The balance information provided in this notice accounts for payment(s) received and posted as of the date of this letter.

Pa 286

Take amount due
false shrink!

I sent this
to Walmart with
a check for 55.⁰⁰
From: Dayse Hernandez

Walmart

Who may concern: Caution!!!

For five 5 years I worked for Walmart(3469) under the egotistical administrations of two managers. Carl Lucci and David Jabcoson . Managers that *don't know their employees* and that they failed in resolve the main problems of security that face a retail business like is Walmart. When incidents happens, it have been so convenient for them to let that innocent associates been judged, sentenced and guillotined like in the time of inquisition for other malicious and flatters employees that discriminate and violating the basic rights of the workers who are threatening and fired by them with the silent complicity of the managers.

Do not pretend that the cashiers be James Comey because they are not and almost all the store around the country do not have a simple tool like is counterfeit bill machine in the station; furthermore cashiers do not receive a training like the CIA's agent to detect and to STOP all the deceptions that are made by consumers of employees. Instead of to shadow the integrity of person and to destroy family try to improve your administration, you should use more the technology or you can create an department where all your merchandise without price can be recorded, only in that way your inventory would be more accurate. Is entirely Walmart responsibility to provide a safe environment for all its employees. Walmart must establish as a rule that items without PRICE can not be sell.

*Does Walmart knows what the 6th Amendment in the American Constitution guarantees to a person?
Do you know what perjury means? Can you prove each element of this fake recovery? Can you??...*

"The lie kills its victim without the din of the gun and without the trace of a knife". The peace of the LORD be with all of you...

Let the false lips be shut, which put say evil against the upright looking down on him in their pride. Psalms 31:18

"You shall not bear a false report; do not join your hand with a wicked man to be a malicious witness.
Exodus 23:1

"Their talk is foul, like the stench from an open grave. Their tongues are filled with lies." "Snake venom drips from their lips." Exodus 23:7

"Keep far from a false charge, and do not kill the innocent or the righteous, for I will not acquit the guilty.
Exodus 23:7

"You shall not bear false witness against your neighbor." Exodus 20:16

"An evil man is held captive by his own sins; they are ropes that catch and hold him" Proverb 5:22

The wrath of God is being revealed from heaven against all the godlessness and wickedness of men who suppress the truth by their wickedness. Romans 1:18

"NO weapon that is formed against you will prosper; and every tongue that accuses you in judgment you will condemn. This is the heritage of the servants of the LORD. And their vindication is from Me" declares the LORD. (Isaiah 54:17)

Walmart is stealing me
\$ 55.⁰⁰

03/19/17

Walmart and Sam's Club
702 SW 8th Street
Bentonville, AR 72716-0815

Walmart
Save money. Live better.



Walmart Recovery Services



Scan to go to
www.walmartrecovery.com



DAYSE HERNANDEZ
984 ROSS ST
RAHWAY, NJ 07065-2134

3/7/2017

Reference Number: R49806908
Beginning Balance: \$55.00

Dear DAYSE,

Our records indicate that you have previously been notified that restitution is due Walmart Stores, Inc. in the amount of **\$55.00**.

We retain the right to proceed against you in a civil cause of action which may also subject you to reasonable attorney's fees and court costs. Satisfaction of restitution by payment does not prevent any criminal prosecution of you by the local authorities.

BALANCE DUE \$55.00
DUE BY 3/3/2017

To resolve this matter, please visit www.walmartrecovery.com, or contact our office at **800-236-7428**. Debit and credit cards are accepted at no additional charge to you. Payments may also be mailed to the address below (include the name of the person involved in the incident and the reference number indicated on this letter). If you have further questions, please contact our office at 800-236-7428, Monday through Friday, 8:00 a.m. until 5:00 p.m. CST.

Mail Payment To:

Wal-Mart Stores, Inc.
PO Box 504765
St. Louis, MO 63150-4765

Thank you for your prompt response.

Sincerely,

Walmart Stores, Inc.
Sam's Club

IMPORTANT NOTICE: Payment of restitution does not prevent criminal prosecution under a related criminal provision nor prevent fines or punishments which may be handed out by the criminal court. The balance information provided in this notice accounts for payment(s) received and posted as of the date of this letter.

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Pa 296

Walmart is stealing me
\$55.00 dollars.

Walmart

From: Dayse Hernandez

Who may concern: Caution!!!

For five 5 years I worked for Walmart(3469) under the egotistical administrations of two managers. Carl Lucci and David Jabcoson . Managers that *don't know their employees* and that they failed in resolve the main problems of security that face a retail business like is Walmart. When incidents happens, it have been so convenient for them to let that innocent associates been judged, sentenced and guillotined like in the time of inquisition for other malicious and flatters employees that discriminate and violating the basic rights of the workers who are threatening and fired by them with the silent complicity of the managers.

Do not pretend that the cashiers be James Comey because they are not and almost all the store around the country do not have a simple tool like is counterfeit bill machine in the station; furthermore cashiers do not receive a training like the CIA's agent to detect and to STOP all the deceptions that are made by consumers of employees. Instead of to shadow the integrity of person and to destroy family try to improve your administration, you should use more the technology or you can create an department where all your merchandise without price can be recorded, only in that way your inventory would be more accurate. Is entirely Walmart responsibility to provide a safe environment for all its employees. Walmart must establish as a rule that items without PRICE can not be sell.

*Does Walmart knows what the 6th Amendment in the American Constitution guarantees to a person?
Do you know what perjury means? Can you prove each element of this fake recovery? Can you??...*

"The lie kills its victim without the din of the gun and without the trace of a knife". The peace of the LORD be with all of you...

Let the false lips be shut, which put say evil against the upright looking down on him in their pride. Psalms 31:18

"You shall not bear a false report; do not join your hand with a wicked man to be a malicious witness.
Exodus 23:1

"Their talk is foul, like the stench from an open grave. Their tongues are filled with lies." "Snake venom drips from their lips." Exodus 23:7

"Keep far from a false charge, and do not kill the innocent or the righteous, for I will not acquit the guilty.
Exodus 23:7

"You shall not bear false witness against your neighbor. Exodus 20:16

"An evil man is held captive by his own sins; they are ropes that catch and hold him" Proverb 5:22

The wrath of God is being revealed from heaven against all the godlessness and wickedness of men who suppress the truth by their wickedness. Romans 1:18

"NO weapon that is formed against you will prosper; and every tongue that accuses you in judgment you will condemn. This is the heritage of the servants of the LORD. And their vindication is from Me" declares the LORD. Isaiah 54:17

03/19/17

Print Page Availability Exceptions Help DAYSE HERNANDEZ Assoc ID: 3658 WIN: 216857806
Primary Job Code: 1-990-501 Job Group: CASHIER

Jan 23 - Jan 29 Week 52 Jan 30 - Feb 05 Week 1 Current Week Feb 13 - Feb 19 Week 3 Feb 20 - Feb 26 Week 4

SCHEDULED		5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	AVAILABILITY	
21 hrs 0 mins		AM	AM	AM	AM	AM	AM	PM	PM	PM	PM	PM	PM	PM	PM	PM	PM	AM	AM
Saturday Feb 13	4 hrs 30 mins Cashier Meal: None									6:30pm	11pm							Avail - 6:30pm - 12am Pref - All Day	
Sunday Feb 14										6:30pm	12am							Avail - Not Available Pref - All Day	
Monday Feb 15	4 hrs 0 mins Cashier Meal: None									7pm	11pm							Avail - 6:30pm - 11pm Pref - All Day	
Tuesday Feb 16	4 hrs 30 mins Cashier Meal: None									6:30pm	11pm							Avail - 6:30pm - 11pm Pref - All Day	
Wednesday Feb 17	4 hrs 0 mins Cashier Meal: None									7pm	11pm							Avail - 6:30pm - 11:30pm Pref - All Day	
Thursday Feb 18										6:30pm	11:30pm							Avail - 6:30pm - 11:30pm Pref - All Day	
Friday Feb 19	4 hrs 0 mins Cashier Meal: None									7pm	11pm							Avail - 6:30pm - 11:30pm Pref - All Day	

Hide My Availability

This schedule is valid as of 10:04 PM on 11 Feb 2016

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